



Serving clients throughout the Mid-Atlantic region and beyond, Warfel Construction Company is widely regarded among the industry for its efforts in sustainable building practices, ethical standards, and providing innovative construction solutions. Warfel's mission is to develop Clients for Life by striving to understand the goals of our clients intimately, promoting collaborative teamwork, and delivering projects in an efficient manner. Offering a full-spectrum of construction solutions, Warfel services include preconstruction planning, general construction, construction management, design-build, facility maintenance and real estate development.

Warfel Construction Company is currently seeking a **Senior Accountant** to join our Accounting team in their mission of developing Clients for Life. This position will be based in East Petersburg, PA and will report to the Vice President, Finance.

Major duties will include, but are not limited to, the following:

- Prepare accurate and timely financial statements in accordance with Generally Accepted Accounting Principles (GAAP)
- Prepare and record journal entries as part of the monthly financial close
- Maintain work-in-progress reports for construction projects
- Reconcile balance sheet accounts on a monthly basis; follow-up and clear all reconciling items
- Facilitate the annual budget process
- Analyze processes and recommend improvement for efficiency
- Support requests for financial information and analysis
- Assist in preparing assigned schedules for the annual audit; interact with auditors and provide additional information as requested
- Document policies, procedures and workflow for assigned areas of responsibility
- Provide back up support for other team member functions as needed

Required & Preferred Qualifications

- Thorough understanding of GAAP
- Strong analytical and accounting skills
- Intermediate to advanced proficiency with MS Excel required; experience with PowerBI or similar data visualization tool a plus
- Experience with Viewpoint system preferred but not required
- Excellent verbal and written communication and interpersonal skills
- Display original thinking and creativity with the ability to work independently
- Effective time management skills and demonstrated ability to multi-task projects and responsibilities, while meeting deadlines
- Strong organizational skills and attention to detail with a focus on accuracy



- Ability to communicate effectively and thoroughly to all levels within the organization

Education / Experience

- Bachelor's degree in Accounting or similar / equivalent field
- Two or more years of progressively responsible experience in accounting, preferably in the construction industry
- CPA or similar professional accounting designation preferred, but not required

Competitive pay and benefits offered. Warfel is an equal opportunity employer.